Exhibit D SAFETY RECOGNITION PLAN

This exercise consists of a written response to the following question regarding the self-perform structural concrete scope on Sundt's recently awarded CM-at-Risk project.

Safety is a key component to the successful completion of any construction project. Construction safety has come a long way over the past 10-15 years, dictating which Projects we pursue, how we plan and build those Projects, as well as how we ensure that all team members are sent home for the day in the same condition they arrived in.

Please provide a detailed Safety Recognition Plan for implementation on Sundt's Casino Hotel Project. This plan should include the specific jobsite safety metric(s) your Project will measure, the intervals in which recognition will occur, and how the Project's management team will recognize these successes. A budget should also be included, specified in \$/Manhour units.

Please limit response to two pages.

