Exhibit D

SOPP

Prior to the start of construction a formal plan needs to be produced that will cover three key topics:

- Safety
- Quality
- Production

The intent of this plan is to convey your expectations to your crew members. It should be presented in a way that is relatable to all levels, not just management.

Safety

This plan needs to be broken down into definable scopes of work for your project and list all of the tasks necessary to complete this scope of work. After the tasks have been established the hazards associated with these tasks and the steps to mitigate the hazards need to be identified as well. This will be reviewed and discussed with all team members.

Quality

This plan should cover all key quality concerns for the project and steps to insure nothing is overlooked.

Any area with a notable potential for exposure to risk should also be identified and a plan put in place to mitigate the exposure.

Production

This plan also needs to be broken down into definable scopes of work and represent the amount of production necessary to make budget and also have set goals to increase margin.