

About Skanska USA

- Building
- Civil
- Commercial Development
- Infrastructure Development
- Nearly \$7 billion in U.S. revenue in 2013
- More than 9,600 employees in offices across 33 metro areas

- Committed to being leaders in safety, project execution, sustainability, ethics and people development
- Ranked #2 Building and #3 Heavy Contractor for U.S. by Engineering News Record
- Offices in 18 countries around the globe

- Serve a broad range of clients including those in the transportation, power, energy, water/wastewater, healthcare, education, sports, data centers, government, aviation and commercial sectors

What are your opportunities with Skanska?

New Hires and Intern Positions

We annually seek to hire approximately 100 new grads and 250 interns reflecting the communities in which we work.

Global Perspective

Skanska annually sends employees on assignments abroad as part of a global development program.

Apply Online
jobs.usa.skanska.com

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LinkedIn - Skanska USA
blog.usa.skanska.com



Building Better Communities

- Nationally-recognized leader in green building, including the first Living Building on the west coast
- A strong voice for progressive green building standards
- \$1.5 million donated to charitable organizations in 2013
- Investing nearly \$1 billion in commercial development properties in U.S. cities over the next five years
- Committed to supporting local businesses, subcontractors and the labor force

Our Promise to Employees

Invest

- Onboarding
- Leadership Development
- Skanska Leadership Profile
- Global Opportunities
- Performance-Based Incentives
- Employee Ownership Program
- Corporate Discount
- Employee Referral Program
- 401K Contributions

Empower

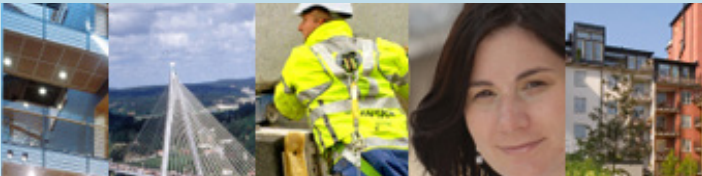
- Challenging, high-profile work
- Innovative, entrepreneurial culture
- Specialized training
- Tuition reimbursement
- Educational Assistance
- Skanska Women's Network
- Skanska Young Professionals

Care

- Injury-Free Environment[®]
- Stretch and Flex
- Mentorship
- Robust employee benefits
- Opportunities to give back
- Wellness Programs
- Support that will help you succeed at every level of your career

Values That Matter

We strive to be good corporate citizens by following our Core Values. We live by these values and use them as we operate everyday.



The Five Zeros

Skanska's Five Zeros (Zero accidents, Zero ethical breaches, Zero environmental incidents, Zero defects, and Zero loss-making projects) are our qualitative targets that outline the vision we strive for on every project we undertake.



Safety

Protecting health and safety is a top priority at Skanska. Our goal is to keep everyone working at or near our jobsites 100% safe and healthy.



Code of Conduct

We promote ethical business practices, fair treatment of all employees and a commitment to creating safe, healthy workplaces.



Diversity and Inclusion

Skanska is committed to fostering an inclusive environment in which there is mutual respect for the diversity of all employee backgrounds.