

Print Intern's Name: Robert Adams Project: Phoenix Sky TrainIntern's School: San Diego State University Internships: ☒ 1<sup>st</sup> Yr. ☐ 2<sup>nd</sup> Yr. ☐ 3<sup>rd</sup> Yr.

Directions: The immediate supervisor will evaluate the intern objectively; comparing the student to other personnel assigned the same or similarly classified jobs, other students of comparable academic level, or with individual work standards. Your personal comments are most helpful.

**RESPONSIBILITY**

- ☐ Actively seeks new responsibilities
- ☐ Readily accepts duties
- ☒ Accepts responsibility well
- ☐ Reluctantly accepts responsibility
- ☐ Deliberately avoids responsibility

**ATTITUDE-APPLICATION TO WORK**

- ☒ Outstanding in enthusiasm
- ☐ Very interested and industrious
- ☐ Average in diligence and interest
- ☐ Somewhat indifferent
- ☐ Definitely not interested

**INITIATIVE**

- ☐ Proceeds well on one's own
- ☒ Goes ahead independently at times
- ☐ Does all assigned work
- ☐ Hesitates
- ☐ Must be pushed frequently

**ORAL COMMUNICATIONS**

- ☐ Very articulate
- ☒ Clearly communicates ideas
- ☐ Average expression
- ☐ Sometimes ambiguous
- ☐ Poorly conveys ideas

**ABILITY TO LEARN**

- ☒ Learned work exceptionally well
- ☐ Learned work readily
- ☐ Average understanding in work
- ☐ Rather slow in learning
- ☐ Very slow to learn

**QUANTITY OF WORK**

- ☒ Unusually high output
- ☐ More than average
- ☐ Low output; slow
- ☐ Below average
- ☐ Normal amount

**QUALITY OF WORK**

- ☐ Excellent
- ☒ Very good
- ☐ Average
- ☐ Below average
- ☐ Very poor

**WRITTEN COMMUNICATION**

- ☐ Outstanding
- ☒ Concise, factual, effective
- ☐ Average expression
- ☐ Not what is expected of a college graduate
- ☐ Vague, disorganized

**DEPENDABILITY**

- ☐ Completely dependable
- ☒ Above average in dependability
- ☐ Usually dependable
- ☐ Sometimes neglectful or careless
- ☐ Unreliable

**RELATIONS WITH OTHERS**

- ☐ Exceptionally well-accepted
- ☒ Works well with others
- ☐ Gets along satisfactorily
- ☐ Has difficulty working with others
- ☐ Works poorly with others

**MATURITY POISE**

- ☒ Quite poised and confident
- ☐ Has appropriate self-assurance
- ☐ Average maturity and poise
- ☐ Seldom asserts oneself
- ☐ Timid ☐ Brash

**TECHNICAL KNOWLEDGE**

- ☐ Outstanding
- ☐ In tune with the technical time
- ☐ Average
- ☒ Not what is expected of a college graduate
- ☐ Lacking in even the basic fundamentals



## SUPERVISOR EVALUATION OF INTERN

### JUDGMENT

- ☒ Exceptionally mature in judgment
- ☐ Usually makes the right decisions
- ☐ Average judgment
- ☐ Often uses poor judgment
- ☐ Consistently uses poor judgment

### OVERALL PERFORMANCE

- ☐ Excellent
- ☐ Very good
- ☒ Average
- ☐ Below average
- ☐ Very poor

The student's outstanding qualities are:

*Robert has a great attitude, willing to learn, and always takes responsibility of his scopes. He performs with high quality standards and brings a lot of value to the team.*

The qualities that the student should strive most to improve are:

*Robert was great in contributing to the team. Construction sometimes will not go as plan, so it is important to adjust yourself to be more positive when mistakes are made. Learning to be flexible and roll with the required adjustments are things we would recommend Robert work on.*

The recommended areas of further academic study for the student are:

*As a business major, if Construction Management is the career you want to proceed with, take a few intro classes to see if it is something that is preferred. Although not required, pursuing a CM degree will only enhance one's knowledge before getting into the workforce.*

For other remarks, please attach another sheet.

Has this report been discussed with the student? ☒ Yes ☐ No

### Supervisor:

Signature: \_\_\_\_\_ Printed Name: Angelica Cabal

Position: Project Engineer Date: \_\_\_\_\_

Company: Hensel Phelps

### Intern:

Signature: \_\_\_\_\_ Printed Name: Robert Adams

Date: \_\_\_\_\_

Print Intern's Name: Titus Becerra Project: Phoenix Sky TrainIntern's School: Arizona State University Internships: ☒ 1<sup>st</sup> Yr. ☐ 2<sup>nd</sup> Yr. ☐ 3<sup>rd</sup> Yr.

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The student's outstanding qualities are:

*He has a good understanding of what he is learning, applies it quickly to his scopes. He completes his work efficiently.*

*Throughout the summer Titus was able to tackle responsibilities and take on ownership of his tasks to a point where all responsible parties were solely reaching out to him for coordination and support.*

The qualities that the student should strive most to improve are:

*Titus could use a bit more confidence. It would improve the time to build the relationships with his peers and partners.*

The recommended areas of further academic study for the student are:

*Perhaps a CM scheduling course would be beneficial if it can work into the CE curriculum.*

For other remarks, please attach another sheet.

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Signature: \_\_\_\_\_ Printed Name: Angelica Cabal

Position: Project Engineer Date: \_\_\_\_\_

Company: Hensel Phelps

### Intern:

Signature: \_\_\_\_\_ Printed Name: Titus Becerra

Date: \_\_\_\_\_

Print Intern's Name: Xavier Mendocino Project: Phoenix Sky TrainIntern's School: Texas University Internships: ☐ 1<sup>st</sup> Yr. ☐ 2<sup>nd</sup> Yr. ☒ 3<sup>rd</sup> Yr.

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The student's outstanding qualities are:

*Xavier is very familiar with Construction standards based from his past experience, he is able to take on challenges, and is very passionate with what he does.*

The qualities that the student should strive most to improve are:

*Xavier is so responsive in how he is able to react and help situations, but it will be great for him to learn how to receive criticism from his supervisor and be able to be open to learn the Hensel Phelps processes.*

The recommended areas of further academic study for the student are:

*Xavier is very knowledgeable about Construction that I do not have any classes that I can recommend.*

For other remarks, please attach another sheet.

Has this report been discussed with the student? ☒ Yes ☐ No

### Supervisor:

Signature: \_\_\_\_\_ Printed Name: Angelica Cabal

Position: Project Engineer Date: \_\_\_\_\_

Company: Hensel Phelps

### Intern:

Signature: \_\_\_\_\_ Printed Name: Xavier Mendocino

Date: \_\_\_\_\_

Print Intern's Name: Gayle Ramirez Project: Phoenix Sky TrainIntern's School: Cal State - Chico Internships: ☐ 1<sup>st</sup> Yr. ☒ 2<sup>nd</sup> Yr. ☐ 3<sup>rd</sup> Yr.

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**OVERALL PERFORMANCE**

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The student's outstanding qualities are:

*She is a fast learner and get things done quickly and on time. She takes initiative in all her tasks and provides good communication to her team of where all her tasks are each week. She works well with her peers and the trade partners. Her previous internship experience showed through as she clearly was a step ahead of the other interns.*

The qualities that the student should strive most to improve are:

*Gayle was a great help on this project. She does need to work on her punctuality as there were several days that she was less than punctual. However, she did make up for it by tackling her tasks and ensuring they were complete on time.*

The recommended areas of further academic study for the student are:

*Gayle has expressed interest in estimating as a career path; we would suggest taking an extra construction cost Estimating class if it is available and can fit in her schedule.*

For other remarks, please attach another sheet.

Has this report been discussed with the student? ☒ Yes ☐ No

**Supervisor:**

Signature: \_\_\_\_\_ Printed Name: Angelica Cabal  
 Position: Project Engineer Date: \_\_\_\_\_  
 Company: Hensel Phelps

**Intern:**

Signature: \_\_\_\_\_ Printed Name: Gayle Ramirez  
 Date: \_\_\_\_\_



Print Intern's Name: Thor Scott Project: Phoenix Sky TrainIntern's School: BYU Idaho Internships: ☒ 1<sup>st</sup> Yr. ☐ 2<sup>nd</sup> Yr. ☐ 3<sup>rd</sup> Yr.

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**OVERALL PERFORMANCE**

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☒ Below average  
☐ Very poor

The student's outstanding qualities are:

*Thor does great at engaging with his trade partners and has built solid relationships during his time here. He is punctual and will stay until the job is complete.*

The qualities that the student should strive most to improve are:

*I would suggest that Thor take more initiative in solving problems and to take more accountability for his work. He Although he ultimately gets his work done, he needs to be reminded several times for completion. Thor also has a bit of a negative attitude towards tasks and activities that he is uninterested in; he often will make excuses and let the task drag out longer than it should.*

The recommended areas of further academic study for the student are:

*Thor is looking forward to his remaining classes in Construction Management. We would encourage him to seek out opportunities to get more involved in extra circular activities at school for more hands on experience.*

For other remarks, please attach another sheet.

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