Name:

Daniel

Date:

2/7/23

What excites me most about the ___Office Engineer___ opportunity:

I am excited about learning a new role with HP. I have been a field engineer for 2 years and I am ready to move forward in my career.

What am I apprehensive about with the ___Office Engineer___ opportunity:

I am joining a new project and have no experience in the Office.

The one thing I most need from a coach is:

Instruction

Explain:

I will need to learn the procedures for all tasks. OE's have a lot of responsibility and I would like support in prioritizing and understanding different tasks

Many things motivate me, but my personal top three are:

1. Learning new things

2. Supporting the team / celebrating team successes

3. Solving challenging problems

I try to be easy to get along with, but like most people, I have a few "triggers" – if they get pushed, I tend to push back. Very briefly, my personal top three are:

1. Being called out for an error in a group setting, without being told about it beforehand

2. Being assigned a new task without clear expectations

3.

If you have the pleasure of coaching me, you can realistically expect me to:

I will try my best to be a quick learner and become a productive team member for the project team. I like to solve problems and do not shy away from difficult things

The following personal/professional goals are important to me:

I want to become a Project Superintendent.

I have the following personal/professional strengths to help me achieve my goals:

I am a quick learner, problem solver, and can communicate well

I could use improvement in the following personal/professional areas to further help me achieve my goals:

I need to better understand the cost/contract aspect of construction that I hope I will gain as an OE.