

## 2025 Labor Rates

<u>Description</u>	<u>Rate</u>	<u>Tax Percent</u>	<u>Fringe \$</u>	<u>Standard Rate Total</u>
FOREMAN - CARPENTER	\$38.44	31.98%	\$19.11	\$69.84
CARP - CARPENTER	\$31.11	31.98%	\$19.11	\$60.17
CONC - LABOR FOREMAN	\$37.55	31.98%	\$19.11	\$68.67
FOREMAN - LABORER W/PU	\$35.04	31.98%	\$12.12	\$58.37
LABORER - DUMPMAN	\$28.36	31.98%	\$12.12	\$49.54
LABORER - GENERAL LABORER	\$27.78	31.98%	\$12.12	\$48.78
LABORER - PIPELAYER	\$28.19	31.98%	\$12.12	\$49.33
LABORER - ASPHALT RAKER	\$28.36	31.98%	\$12.12	\$49.54
LABORER - CONCRETE LABORER	\$28.19	31.98%	\$12.12	\$49.33
LABORER - CONCRETE BRIDGE	\$33.25	31.98%	\$12.12	\$56.01
FOREMAN - MECHANIC	\$42.15	31.98%	\$19.11	\$74.74
OPERATORS:	\$1.00			
FOREMAN - OPERATOR	\$42.15	31.98%	\$19.11	\$74.74
OP-GRADESETTER	\$42.15	31.98%	\$19.11	\$74.74
OP-MECHANIC	\$37.73	31.98%	\$19.11	\$68.91
OP-MOTOR GRADER	\$36.91	31.98%	\$19.11	\$67.83
OP-DOZER	\$35.34	31.98%	\$19.11	\$65.76
OP-PUSH-PULL SCRAPER	\$36.11	31.98%	\$19.11	\$66.77
OP-SCRAPER	\$35.34	31.98%	\$19.11	\$65.76
OP-LOADER	\$35.34	31.98%	\$19.11	\$65.76
OP-AC ROLLER	\$34.59	31.98%	\$19.11	\$64.76
OP-ARTIC TRUCK	\$35.34	31.98%	\$19.11	\$65.76
OP-GRADE ROLLER	\$33.19	31.98%	\$19.11	\$62.92
OP-CAT PACTOR	\$33.75	31.98%	\$19.11	\$63.66
OP-BOOM TRUCK	\$37.73	31.98%	\$19.11	\$68.91
OP-BACKHOE/LOADER	\$35.34	31.98%	\$19.11	\$65.76
OP-EXCAVATOR	\$35.34	31.98%	\$19.11	\$65.76
OP-AC PAVER FEEDER	\$35.34	31.98%	\$19.11	\$65.76
OP-ASPHALT PAVER	\$35.34	31.98%	\$19.11	\$65.76
OP-BROOM/SWEEPER	\$34.59	31.98%	\$19.11	\$64.76
OP-SHUTTLE BUGGY	\$35.34	31.98%	\$19.11	\$65.76
OP-SKIPLOADER	\$34.59	31.98%	\$19.11	\$64.76

Note: All weekend/overtime is considered premium time (premium time is 1.5 times "standard rate total")