

GAIN REAL EXPERIENCE WITH MEANINGFUL RESPONSIBILITIES

As an industry-leading design-build firm, we offer Interns an unmatched opportunity to make meaningful contributions to projects in an array of growing industries, including Entertainment, Controlled Environment Agriculture, Adaptive Reuse, Multifamily, Manufacturing and more.

With the support of ARCO/Murray's industry experts and resources, our 80+ annual Interns take on their own tasks and work alongside their full-time counterparts on all aspects of a project, from concept development to closeout and every stage in-between.

OUTSTANDING INTERNSHIP BENEFITS:

- Two formal reviews to provide feedback on performance, learning opportunities, and overall experience
- Organized project tours to provide insight across product types and stages of construction
- Access to medical, dental, and vision insurance
- Competitive pay
- Eligible for end-of-term performance bonus based on merit
- Housing assistance (stipend or company-provided accommodations)
- New hire gear
- Engagement events (philanthropic, team building, group, lunches, sporting events, etc)
- Travel opportunities
- Robust learning and development platform
- \$5,000 sign-on bonus for each term served if hired as a fulltime associate following graduation
- Transportation provided to and from internships for non-local interns
- Compensation for phone use
- Offices in major markets

"Working with my Project Manager felt like a 'divide and conquer' approach, as opposed to busy work. He managed sitework, while I managed electrical. We met weekly to talk about what was completed. It felt like it was just as much my project as his."

BEN SETTERDAHL, '22 INTERN



SCAN ME
To Learn More!

Stop by booth 610 for the opportunity to speak with ARCO team members!

ARCO
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| DESIGN BUILD