

# Join us in shaping our world



careers.usa.skanska.com

## USA Building

Specializes in safe and sustainable building construction across a variety of sectors, including life sciences, healthcare, education, commercial/corporate office, aviation, government, retail, hospitality and more.

## USA Civil

Delivers critical infrastructure including bridges, power and energy, rail, roadways, airports, water/water treatment as well as power, rail and road tunnels in a safe and environmentally sensitive manner.

## USA Commercial Development

Purchases, plans, develops, manages, leases and divests sustainable office, institutional and governmental projects in primarily five U.S. markets: Boston, Houston, Seattle, Washington D.C., and Los Angeles.



**World's Best Employers**

Forbes 2023 list



**Best Employers for Diversity**

Forbes 2021 list



**World's Top Female Friendly Companies**

Ranked #4 on Forbes 2021 list



**Fortune's "Change the World" list**

Ranked #17 on 2020 list



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## Imagine life at Skanska



**Inclusive benefits for your overall wellbeing**



**Competitive pay and incentive programs**



**Diverse employee communities**



**Extensive training and development programs**

## Explore a career at Skanska

### Operations



#### Field Supervision

Managing day-to-day operations on the project site.



#### Preconstruction

Assessing risk before building and estimating prices for projects.



#### Project Management

Working with customer and project teams to provide leadership for the construction management process.



#### Safety

Ensuring proper training for the achievement of Environmental, Health and Safety program goals.



#### Skilled Trade

Providing hands-on skilled labor to learn and master various construction trades.



#### Supplier Diversity

Shaping our future through inclusive business practices that maximize opportunities for small and diverse firms.



#### Sustainability

Helping us build responsibly by working at the intersection of construction and sustainability.



#### Virtual Design & Construction

Working with virtual reality, 3D models and other programs.

### Professional Services



#### Administration

Assisting office and jobsite teams with administrative and operational activities.



#### Accounting

Ensuring accounting, financial and operational data adheres to accounting best practices.



#### Business Development

Building relationships with clients to grow the business.



#### Marketing and Communications

Driving our brand identity forward through campaigns and marketing tactics that tell Skanska's story.



#### Information Technology

Supporting business technology platforms.



#### Human Resources

Overseeing recruiting, hiring, training and employee development needs.



#### Legal

Delivering legal expertise across Skanska's business units.